



teaching, research and service consistent with the College and University Missions. Faculty members are expected to demonstrate leadership in the

criteria listed that is consistent with the College and University Missions.

TEACHING. Faculty members are expected to provide evidence of ongoing excellence in teaching.

SERVICE. Senior faculty members are expected to provide a high level of

service to the College, the University, his/her Profession and the Community. Such service should reflect not only participation but a leadership role in two or more phases of service, i.e., College, University, Profession and Community. Senior faculty members are expected to demonstrate leadership in mentoring junior faculty.

University of Detroit Mercy
College of Business Administration
Guidelines for Promotion and Tenure

For promotion from Assistant to Associate Professor and Tenure:

MISSION-BASED AND PERFORMANCE-BASED

TEACHING. Faculty members are expected to provide evidence of ongoing

SERVICE. Senior faculty members are expected to provide a high level of service to the College, the University, the Profession and the Community.

Such service should reflect not only participation but a leadership role in two or

more phases of service, i.e., College, University, Profession and Community.

RESEARCH. Two critical measures are expected to be met at this level.